



Courthouse Green Primary School

736 Sewall Highway, Coventry, CV6 7JJ

T – 02476 668 022

E – admin1@courthousegreen.org

W – www.courthousegreen.org

Company number: 10413201

Registered in England

Registered address as above

Health and Safety Policy Statement of Intent

The Multi-Academy Trust recognises and accepts its responsibility as an employer and provider of education; and will provide a safe and healthy workplace and learning environment for all staff, pupils and such other persons as may be affected by its activities.

The Multi-Academy Trust will strive to meet and adhere to all relevant health and safety legislation and educational standards, to demonstrate statutory compliance.

Good health and safety management will be an integral part of the way that the Trust operates and will be considered across all work activities and across the wide range of educational activities delivered.

The Multi-Academy Trust will ensure that we have access to competent technical advice on health and safety matters to assist us in meeting our objectives; we will do this by:

- ❖ Accessing the services of a competent Health and Safety Practitioner.

The Multi-Academy Trust will:

- ❖ Seek to ensure that its buildings, grounds, plant and equipment meet appropriate health and safety standards.
- ❖ Promote health and safety training to ensure competence and awareness
- ❖ Develop and communicate information on sensible risk management and safe working practices.
- ❖ Require all employees and encourage the support all pupils and visitors to show a proper personal concern for their own safety, for that of the people around them through management example, through joint consultation, within the delivery of the curriculum and through pastoral care.
- ❖ Require staff to exercise due care and attention, and observe safe working methods, including those inherent in their professional conduct or training.

The Multi-Academy Trust will adopt a planned risk-based approach to health and safety management based on the principles of sensible risk management. This will involve:

- ❖ Assessment of hazards and associated risks
- ❖ Identification and implementation of preventive and protective control measures against those risks to an acceptable/ tolerable level
- ❖ Monitoring the effectiveness of those measures including the enforcement of proper working practices by the senior leadership team and other supervising staff members and the review of incident statistics
- ❖ Including health and safety requirements/responsibilities into contract conditions which will be enforced by the governing body, senior leadership team and other supervising staff members
- ❖ Provision of information, instruction, training and protective equipment to staff (and pupils where required)
- ❖ Review of risk assessments, policies, procedures and practices at regular interval and where additional information is gained through monitoring or following an incident.



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It is a requirement of the Multi-Academy Trust that this policy statement and its implications be understood and acted upon by all staff, governors, and other relevant persons within the Trust. Linked to this policy statement are documents recording the organisational arrangements and procedures by which we will ensure that the policy is implemented effectively.

Copies of the policy will be issued to all Staff, Trustees and Local Governing Bodies and will be available from the Trust website with the master copy held by Triumph Trust on behalf of the CEO, Directors, all Head Teachers, and their Local Governing Bodies.

This Policy will be reviewed and approved by the Multi-Academy Trust annually. It will be reviewed on or before September each year.

Accountable people	Position	Signature	Date
On behalf of the Trust			
Courthouse Green Primary School			
Alderman's Green Community Primary School			

To be reviewed September 2022