

Our core purpose is putting learners first



Our success is driven by a commitment to relentlessly working to improve standards.

Welcome to the trust

I am delighted to welcome you to Triumph Multi Academy Trust.

We are a small, growing, trust centred on improving outcomes for pupils to enable them to have the very best of learning opportunities and experiences that will enable them to thrive and to be successful. We chose the name 'Triumph' because it means 'success'. We uphold the principles of positivity, innovation, reflection and diversity, we believe in 'no limits' and strive to enable all of our learners to be ambitious and optimistic for their future. Our success

is driven by a commitment to relentlessly working to improve standards. The Trust has two partner primary schools and looks forward to working with other schools who share our values and ambition. Courthouse Green and Alderman's Green, based in Coventry, believe that an aspirational and inspirational education is the right of every child.



Sarah Malam *CEO*

At Triumph our core business is putting learners first

Our Trust was created with one sole aim. For member schools to deliver, through partnership and collaboration, an outstanding learning experience for all children so they flourish and thrive enabling them to achieve their own individual excellence.

At Triumph Trust we believe that ambitious and innovative leadership is core to any school's success and we will support each individual leadership team to deliver a high quality development programme for all staff so that each child benefits from a holistic learning experience that develops them academically, socially and pastorally. We believe our Trust accelerates and supports schools to be even better and truly outstanding.

If you have any questions, or would like to visit us, then please get in touch.



We believe that ambitious and innovative leadership is core to any school's success.

In all Triumph Trust schools, we will:



Secure highly effective leadership at all levels



Provide wide ranging support for learners with additional needs



Enrich learning, achieving excellence in the arts, sports and oracy through our 11B411 entitlement



Promote high academic standards and substantial progress for all learners



Facilitate partnership and collaboration



Working with partners who share our ambition to innovate, we will create an exceptional, exciting and inclusive environment, in which learners will realise their highest aspirations.

Triumph Trust will support all learners to excel; becoming citizens who make a positive contribution to their community and beyond.

At Triumph Trust we will work in partnership with you to ensure that every school:

Retain and sustain their own unique identity

Share successes and support the development of all

• Is able to seek and share best practice

 Access a high quality staff development programme to retain and grow the highest quality staff to support children's education

At the heart of all that we do is ensuring that each pupil has the support necessary to enable them to succeed personally and academically in a world of social inequality.



Why join Triumph trust?

We are a start up trust, ambitious to work with like minded partners in ensuring that we improve the learning experiences and outcomes of the pupils we serve.

In all Triumph
Trust schools,
we will empower
our learners
to develop
resilience and
the confidence
to communicate
well and achieve
high academic
standards.

We challenge even the highest performing schools – can you make pedagogy, leadership, pupil standards, recruitment of great staff and financial capacity, better by staying on your own or joining our high performing Trust?

Through support for governance we ensure that leadership at all levels drives improvement.

Triumph Trust provides opportunities for teachers and support staff to share good practice and to benefit from a common professional development programme that adds real value to the education and outcomes of all the pupils across the Trust.

We invest in our staff team so that we retain, sustain and grow them, they want to work in our schools and our retention is high. They believe in our vision and values, knowing that we expect the very best from each and every one of them, our innovative approach to professional growth places staff and research at the heart of learning, ensuring that we are always reflecting on our practice and enhancing it further.

Collaboration and shared staffing and recruitment opportunities are a major bonus. We have a small central team with expertise in finance, business and efficiency that all schools contribute to, ensuring that the maximum funds are available to children and their education. If you would like to be able to do even more for your children and your community we believe that deepened collaboration between staff at all

levels can ensure:

- Every school has a curriculum that excites, innovates so that learners attend.
- Greater resource flexibility, sharing expertise across the trust to maximise value for money.
- The ability to maintain a rigorous focus on teaching and learning staff who want to come and work at our schools because of the CPD offer they will receive, developing their talents, enabling them to grow in confidence as practitioners.
- Our innovative and dynamic 11B411 entitlement ensures that all pupils across Triumph Trust benefit from rich experiences and opportunities that grow them personally and academically whilst each school retains its own personalise curriculum

In all Triumph Trust schools, we will empower our learners to develop resilience and the confidence to communicate well and achieve high academic standards and make substantial progress.

What We Do Well

We believe in a Trust of equals. We are committed to an ongoing journey of discovery and development that we believe will help us to continually test and challenge ourselves and, consequently, continually enhance our offer to families and young people. We challenge ourselves to find the best practice in education.

We visit schools, we forge networks, we look at research and use it to provide ongoing learning and development opportunities for leaders and for leadership teams, encouraging staff to explore, innovate and create.

The benefits of working in partnership with Triumph Trust enables us to share expertise and best practices between and amongst our schools in order to provide our pupils with the very best learning opportunities and identify economies of scale in order to benefit from shared service provision.

Our Trust was created with one sole aim. For member schools to deliver an outstanding learning experience for all children so they flourish and thrive, enabling them to achieve their own individual excellence.



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